

# ENVIRONMENTAL STATEMENT MIBCON NDC S.R.O.

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## 1. OVERVIEW

**MIBCON NDC, s.r.o.** strives to be a leader in environmental sustainability and believes that a successful future for our business and the customers we serve depends on the sustainability of the environment, communities, and economies in which we operate.

MIBCON NDC is the leader in implementation of SAP Analytics Cloud solutions in Switzerland and one of the key players in Germany and Austria. The team realized more than 100 projects in the BI/EPM area using SAP cloud and on-premises solutions.

Mibcon solutions are being used by international companies from different industry segments such as Insurance, Pharma, Telco, Banking, Automotive, Sports, Retail on Food & Beverage. As an example, the company has successfully rolled out a planning solution for United Nations used across 178 countries.

Many of the projects have been recognized with SAP Quality winning Awards and SAP Innovation Award. To leverage and share experience from SAP Analytics Cloud, SAP Cloud Platform, and SAP Data Warehouse Cloud Mibcon NDC is also the initial training creator for SAP Education as SAP Curriculum partner.

MIBCON NDC, s.r.o. It is a smaller company with 30 employees. The whole company working model is built on remote and virtual office principles to minimize daily commuting to the office. Another idea of the company is its focus on electronic form of documentation, where it tries to eliminate the need for paper documents. This effort goes hand in hand with the company's waste sorting process, where the use of recycled materials is encouraged.

## 2. SCOPE

The requirements of this policy apply to all entities and employees of **MIBCON NDC, s.r.o.**

## 3. COMMITMENT FROM MIBCON NDC, s.r.o.

We want our products, services, and production to be part of a sustainable society. We are committed to:

Environmental Commitments

### **Protect the Environment:**

- **MIBCON NDC, s.r.o.** will protect the environment, including preventing pollution, through responsible management of our operations;
- Will give appropriate weight to this environmental policy when making future planning and investment decisions;
- Will design products to reduce their adverse environmental impact in production, use and disposal;
- Will reduce resource consumption, waste and pollution in our operations;

The above-mentioned environmental commitments are also declared in the company's environmental policy.

#### **4. ENVIRONMENTAL CRITERIA OF MIBCON NDC, s.r.o.**

Our company strives to systematically manage environmental protection so that the company's negative impacts are minimized. The company tries to achieve this based on several criteria:

- The company complies with national and European legislation on environmental protection. Activities are monitored and reviewed with an emphasis on compliance with applicable legislation.
- At the same time, aspects that could have an impact on the environment are monitored. Subsequently, these aspects are evaluated, and targets are set.
- Steps are taken to implement the right corrective measures to reduce the environmental impact of the company's activities.

#### **5. ENVIRONMENTAL OBJECTIVES AND MEASURES**

Our company strives to meet internally set environmental objectives so that improvements in the company's systematic environmental management are gradually achieved. Objectives:

1. Compliance with national and European environmental legislative obligations.
2. Ensuring full separate collection of municipal waste components
3. To move away from landfill waste management
4. Minimising the consumption of office supplies (paper)
5. Ensuring energy savings

To realize the above-mentioned objectives, it is necessary to take measures to achieve the internal environmental objectives of MIBCON NDC, s.r.o. It is desirable to keep abreast of any new changes in relevant environmental laws and regulations. Ensuring consistent segregation of waste within the company and thereby increasing the recoverability of otherwise unusable material. In addition, the use of electronic data storage is key to reducing the consumption of office supplies, especially paper. This measure also prevents the company from generating paper waste. Finally, energy saving measures should be taken by installing equipment that uses less energy (e.g., LED lighting).

#### **Measures to achieve environmental objectives:**

- Compliance and fulfilment of all legislative requirements in the field of the environment
- Acquisition of containers for separate waste segregation
- Emphasis on waste management according to the waste hierarchy
- Maximising electronically stored data
- Installation of equipment with lower energy consumption (LED lighting, etc.)

#### **6. ENVIRONMENTAL LEGISLATIVE REQUIREMENT OF MIBCON NDC, s.r.o.**

Our company periodically monitors the development of environmental legislation at national and European level. Newly applicable legislative obligations are immediately implemented into the company's conditions. Obligations from the applicable legal standards are fulfilled in their entirety as required by the regulations.

Our company complies with the following legislation:

1. Act No. 17/1992 Coll. on the Environment, including related decrees and regulations
2. Act No. 254/2001 Coll. on Water and on Amendments to Certain Acts (Water Act), including related decrees and regulations
3. Act No 541/2020 Coll. on waste, including related decrees and regulations

4. and other legislation

**7. CARBON FOOTPRINT OF MIBCON NDC, s.r.o.**

Based on the business activities of MIBCON NDC, s.r.o. and the nature of the company's operations, the measurement and determination of the carbon footprint is irrelevant.

**8. ENVIRONMENTAL RESPONSIBLE PERSON OF MIBCON NDC, s.r.o.**

Martin Anderle  
Head of Operation