

Statement of the management of MIBCON a.s., MIBCON NDC s.r.o. and SGEN it, s.r.o. on the Information Security Policy

The management of MIBCON a.s., MIBCON NDC s.r.o. and SGEN it, s.r.o. is aware of the importance of information protection. To support the protection of information in the companies and in accordance with the conduct of business, management announces the following information security policy.

With this information security policy, the management of MIBCON a.s., MIBCON NDC s.r.o. and SGEN it, s.r.o. declares its strategy of permanently ensuring information security in accordance with the requirements of the ISO/IEC 27000 family of international standards as an integral part of its management activities. To ensure information security requirements, the companies decided to implement an information security management system (ISMS) according to the international standard ISO/IEC 27001:2013.

The policy applies to all areas of activity related to the provision of consulting, implementation and maintenance services in the field of IT, the design, development, operation and maintenance of proprietary software applications together with HW solutions and the supply of licenses and subsequent support of SW products.

The company's management sets the following priorities within the information security management system:

- ensure the operation and improvement of the information security management system by the organisation and staff;
- regularly assess the compliance of the information security management system with the international standard;
- to use the requirements placed on companies to set company objectives, to regularly evaluate these objectives and to provide appropriate resources for them by company management;
- apply information security principles to employees, contractors and third parties;
- comply with all legislative and regulatory requirements associated with the development and operation of an information security management system;
- provide systematic information security training for employees;
- enforce security measures that lead to the protection of the assets of the companies and the assets entrusted to them.

By focusing on information protection and effort for continuous improvement, companies want to ensure sufficient confidence in their services for their members and participants as well as for their partners.

This security policy was discussed and approved by the management of the companies in Prague on



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Vladislav Štefaňák, CEO
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